



‘येथे बहुतांचे हित ।’

Marathwada Mitramandal's
COLLEGE OF ENGINEERING

S.No.18, Plot No.5/3, Karvenagar, Pune-411 052

Accredited with 'A' Grade by NAAC

Accredited by NBA (Electrical and Mechanical Engg. Department)

Recipient of 'Best College Award 2019' of SPPU

Recognized under section 2(f) and 12B of UGC Act 1956

NAAC SSR - DVV Clarification Response

Metric ID: 2.2.1

2.2.1 Deviation Details: Student- Full time Teacher Ratio

Findings of DVV: Provide the appointment letter of Dr. Vijay Nanji Gohokar Dr. Ms. Kalpana Thakre Dr. Mrs. Harmeet Kaur Khanuja Dr. Ms. Aarti Amod Agarkar Dr. Mrs. Swati Nitin Shekapure Dr. Mrs. Sankirti Sandeep Shirawale Dr. Mrs. Geetha Rajkumar Chillarge Dr. Mrs. Girija Gireesh Chiddarwar for 2021-22

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2	Dr. Ms. Kalpana Thakre	5
3	Dr. Mrs. Harmeet Kaur Khanuja	9
4	Dr. Ms. Arati Amod Agarkar	10
5	Dr. Mrs. Swati Nitin Shekapure	13
6	Dr. Mrs. Sankirti Sandeep Shirawale	14
7	Dr. Mrs. Geetha Rajkumar Chillarge	15
8	Dr. Girija Gireesh Chiddarwar	16





“येथे बहुतांचे हित”

Marathwada Mitra Mandal, Pune

202/A, Deccan Gymkhana, Pune - 411004

Registration under Societies Registration Act 1860-Mah./523 dated 6/1/1967
Registration under Bombay Public Trust Act 1950-F-338(P) dated 19/1/1967

Tel.: 020 - 25665320, 020 - 65232328
Telefax : 020 - 25653039

Shivajirao D. Ganage

President

Bhauseheb G. Jadhav

Exe. President

Kishor H. Mungale

Secretary

MMM/COE / APNT/2016-17/ **1388**

16th March ,2017

ORDER OF APPOINTMENT

To,

Mr. Vijay Nanaji Gohokar

At post Rasa, Tal - Wani,

Dist - Yavatmal,

Pin - 445 304

Subject: Appointment for the post of Professor in Electrical Engineering Department in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052.

Dear Sir,

In response to our advertisement dated 22nd September 2016 in Indian Express and Lokssatta, you had applied for the post of **Professor in Electrical Engineering Department** in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052. You were interviewed for the above post by University Staff Selection Committee under Statue No. 415 of University of Pune on 15th March 2017.

I am pleased to appoint you as full-time Professor in Electrical Engineering Department in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052 in the pay scale of **37400-67000** from the date of your joining. You are requested to join immediately.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government, Marathwada Mitra Mandal, and Pune from time to time.
2. Your appointment is Open against Open category vacancy on full-time basis on probation for a period of one year from the date of joining.
3. a) You will be paid Pay in Pay Band of Rs. **61730/-** and AGP of Rs. **10000/-** p.m. in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You are also eligible for the benefit of Employees Provident Fund and Miscellenious Provisions Act, 1952.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.





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Shivajirao D. Ganage

President

Bhauseheb G. Jadhav

Exe. President

Kishor H. Mungale

Secretary

- b) You shall have to acquire the qualifications -- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the ---- years period from the date of your joining, as applicable.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
 6. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
 8. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Management / Competent Authority.
 14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.





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Shivajirao D. Ganage

President

Bhausahab G. Jadhav

Exe. President

Kishor H. Mungale

Secretary

15. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
16. Your services can be transferred to other Department /College / Institutions at the sole discretion of the Management of Marathwada Mitra Mandal, Pune. Similarly the place of your deployment /posting could be changed at any time. You may be required to travel on official duties as and when needed.
17. Your appointment may be terminated at any time (by either Side) by giving three months notice or one/three month's pay in lieu of notice period.
18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statues. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.
19. You are required to communicate your acceptance within 7 days from the date of this order of appointment, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.



Secretary

Marathwada Mitra Mandal,
Pune - 411 004

Received and
Accepted



MARATHWADA MITRA MANDAL, PUNE

202/A, Deccan Gymkhana, Pune - 411004

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Shivajirao D. Ganage, President

Bhausahab G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

MMM/COE/APNT/2021-22/1099

Date :- 15/1/2022

ORDER OF APPOINTMENT

To,
Dr. Mrs. Kaplana Sunil Thakre,
2P-21, Phase -4,
Aditya Garden City,
Warje, Pune - 411 058.

Subject: Appointment for the post of Professor in Computer Engineering Department in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052.

Dear Sir,

With reference to your application and subsequent interview by Local Selection Committee, we are pleased to appoint you on the post of **Professor in Computer Engineering Department** against the vacancy of Professor in the category of open approved by the Savitribai Phule Pune University, in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052 in the pay scale of 37400-67000 from the date of your joining.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government, Marathwada Mitra Mandal, and Pune from time to time.
2. Your appointment is OPEN against OPEN category vacancy on full-time basis on probation for a period of two years with effect from 17/01/2022 or from your date of joining whichever is later.
3. a) You will be paid Pay in Pay Band of Rs. 48870/- and AGP of Rs. 10000/- p.m. in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You will be paid Gross salary of Rs.1,40,000/-p.m. You are also eligible for the benefit of Employees Provident Fund and Miscellaneous Provisions Act, 1952.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.



(Handwritten signature)

- b) You shall have to acquire the qualifications -- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the --
--- years period from the date of your joining, as applicable.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
 6. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
 8. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Management / Competent Authority.
 14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.





MARATHWADA MITRA MANDAL, PUNE

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Shivajirao D. Ganage, President

Bhauasaheb G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

15. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
16. Your services can be transferred to other Department /College / Institutions at the sole discretion of the Management of Marathwada Mitra Mandal, Pune. Similarly the place of your deployment /posting could be changed at any time. You may be required to travel on official duties as and when needed.
17. Your appointment may be terminated at any time (by either Side) by giving one month notice or one month's pay in lieu of notice period.
18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.
19. Your appointment on the aforesaid post is made on probation for the period of two years from the date of your joining. Thereafter, the probation period may be lengthen till the appointment by University Selection Committee or on the basis of your performance on this prescribed post/category. Due to this, you shall not be entitled to claim permanency / permanency benefir for yourself from the College / Trust.
20. You are required to communicate your acceptance within 7 days from the date of this order of appointment, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.



[Handwritten signature]

Executive President

*o/c Recd
Juri
12/2/21*

[Handwritten signature]



MARATHWADA MITRA MANDAL, PUNE

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Shivajirao D. Ganage, President

Bhausahab G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

MMM/COE/Office/2019-20/1496

31st December, 2019

Office Order

Subject:- Revision of Pay Scales & Designation

Ref :- Application Dated 15th Nov. 2019 Dr. Harmeet Kaur Khanuja

With reference to the application dtd. 15th November, 2019 the approval by the Management, the undersigned is pleased to offer the post of Associate Professor & place in the scale as mentioned below:-

Sr. No	Name of the staff Member	Current Designation	Date of Joining	Present pay scale & Gross pay	Revised Designation	Revised pay scale & Gross pay	Effective Date
1	Dr. Harmeet Kaur Khanuja	Assistant Professor - Computer Dept.	01.6.2009	31460+8000 (PPB+AGP)= Gross Rs. 93,782/-	Associate Professor	PPB Rs.37400/- AGP Rs.9000/- 37400-67000 Gross Rs. 1,09,952/-	01/01/2020



B. Ganage
Executive President
Marathwada Mitra Mandal, Pune

Copy for information & necessary action to:-

1. The Principal
Marathwada Mitra Mandal's
College of Engineering,
Pune - 411052
2. Account Section
Marathwada Mitra Mandal's
College of Engineering,
Pune - 411052
3. Establishment Section
Marathwada Mitra Mandal's
College of Engineering,
Pune - 411052

7/c
Received
Munija



MARATHWADA MITRA MANDAL, PUNE

202/A, Deccan Gymkhana, Pune - 411004

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Shivajirao D. Ganage, President

Bhauasaheb G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

31/10/2020

MMM/COE/APNT/2020-21/559

ORDER OF APPOINTMENT

To,
Dr. Arti Amod Agarkar
3rd Floor- 512 Umapasrad Society
Shaniwar Peth
Pune - 411003

Subject: Appointment for the post of Associate Professor in Computer Engineering Department in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052.

Dear Sir,

With reference to your application and subsequent interview by Local Selection Committee, we are pleased to appoint you on the post of "Associate Professor" in Computer Engineering Department against the vacancy of Associate Professor in the category of open approved by the Savitribai Phule Pune University, in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052 in the pay scale of 37400-67000 from the date of your joining.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government, Marathwada Mitra Mandal, and Pune from time to time.
2. Your appointment is OPEN against OBC category vacancy on full-time basis on probation for a period of one year from the date of joining.
3. a) You will be paid Pay in Pay Band of Rs. 41700/- and AGP of Rs. 9000/- p.m. in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You are also eligible for the benefit of Employees Provident Fund and Miscellenious Provisions Act, 1952.
b) Your appointment and salary shall be subject to approval by the University of Pune, and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.

- b) You shall have to acquire the qualifications -- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the --- years period from the date of your joining, as applicable.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
 6. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
 8. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Management / Competent Authority.



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Bhausahab G. Jadhav, Exe. President
Kishor H. Mungale, Secretary

14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.
15. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
16. Your services can be transferred to other Department /College / Institutions at the sole discretion of the Management of Marathwada Mitra Mandal, Pune. Similarly the place of your deployment /posting could be changed at any time. You may be required to travel on official duties as and when needed.
17. Your appointment may be terminated at any time (by either Side) by giving three months notice or one/three month's pay in lieu of notice period.
18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statues. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.
19. You are required to communicate your acceptance within 7 days from the date of this order of appointment, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Hon'ble Executive President
Marathwada Mitra Mandal,
Pune - 411 004

o/c copy

received & accepted

10-11-2020



MARATHWADA MITRA MANDAL, PUNE

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E-mail : mmmandal67@gmail.com

Shivajirao D. Ganage, President
Bhauasaheb G. Jadhav, Exe. President
Kishor H. Mungale, Secretary

Ref. No.:MMM/COE/Office/11-12/222

Date :- 29/06/2011

Office Order

Subject: - Revision of the Pay scales and Designation

Reference: Govt. of Maharashtra Resolution No. NGC2009/(243/09)-UNI-1 Dated 12 August 2009.

Mrs. Swati N. Shekapure was appointed as a lecturer in Computer Engineering Department of Marathwada Mitra Mandals' College of Engineering, Karvenagar, Pune - 411 052 vide appointment order No. MMM/COE/APNT/2009-10/1036 Dated 05 February 2010 w.e.f. 08 February 2010.

In view of the declaration of the revised pay scales by Government of Maharashtra and the decision of the Management of Marathwada Mitra Mandal, Pune, the designation, salary and pay scale of Mrs. Swati N. Shekapure was revised vide approved office note dated 27-06-2011.

Accordingly Mrs. Shirvale was redesignated as an Assistant Professor w.e.f. 1/07/2011.

The detail of revised designation, pay scales and salary of Mrs. Swati N. Shekapure is as under:

Sr. No.	Name of the Staff Member	Current Designation	Date of Joining	Present Pay scale and Gross Pay	Revised Designation	Revised Designation and Gross Pay	Effective Date
1	Mrs. Swati N. Shekapure	Lecturer in Computer Engineering Department	22 nd June 2007	Basic in Vth Pay 9375/- and Gross Rs.31696/-	Assistant Professor	PPB Rs.17950/- AGP Rs.6000/- (15600-39100) Gross Rs.41358/-	01 July 2011

Other Terms and Conditions in the Appointment order of Mrs. Swati N. Shekapure will remain unchanged

Place : Pune

Date : -----




Prin. B.G. Jadhav
Secretary

Copy for information and Necessary action to :-

1. The Principal,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune - 411052.
2. Accounts Section,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune - 411052.
3. Establishment Section,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune - 411052.



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E-mail : mmmandal67@gmail.com

Shivajirao D. Ganage, President

Bhauasaheb G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

Ref. No.:-MMM/COE/Office/14-15/838

Date :- 16/01/2015

Office Order

Subject: - Revision of the Pay scales and Designation

Reference: Govt. of Maharashtra Resolution No. NGC2009/(243/09)-UNI-1 Dated 12 August 2009.

Mrs. Sankirti Sandeep Shiravale was appointed as a lecturer in Computer Engineering Department of Marathwada Mitra Mandals' College of Engineering, Karvenagar, Pune - 411 052 vide appointment order No. MMM/COE/APNT/ 2010-11/1151 Dated 12 March 2011 w.e.f. 14 March 2011.

In view of the declaration of the revised pay scales by Government of Maharashtra and the decision of the Management of Marathwada Mitra Mandal, Pune, the designation, salary and pay scale of Mrs. Shirvale was revised vide approved office note dated 15-01-2015.

Accordingly Mrs. Shirvale was redesignated as an Assistant Professor w.e.f. 1/10/2014.

The detail of revised designation, pay scales and salary of Mrs. Sankirti Sandeep Shiravale is as under:

Sr. No.	Name of the Staff Member	Current Designation	Date of Joining	Present Pay scale and Gross Pay	Revised Designation	Revised Designation and Gross Pay	Effective Date
1	Mrs. Sankirti Sandeep Shiravale	Lecturer in Computer Engineering Department	28 th July 2008	Basic in Vth Pay 9650/- and Gross Rs.44175/-	Assistant Professor	PPB Rs.17950/- AGP Rs.6000/- (15600-39100) Gross Rs.49740/-	01 October 2014

The other Terms and Conditions in the appointment order of Mrs. Sankirti Sandeep Shiravale will remain unchanged.

Place : Pune

Date : -----



Prin. B.G. Jadhav
Secretary

Copy for information and Necessary action to :-

1. The Principal,
MarathwadaMitramandal's College of Engineering,
Karvenagar Pune – 411052.
2. Accounts Section,
MarathwadaMitramandal's College of Engineering,
Karvenagar Pune – 411052.
3. Establishment Section,
MarathwadaMitramandal's College of Engineering,
Karvenagar Pune – 411052.



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E-mail : mmmandal67@gmail.com

Shivajirao D. Ganage, President
Bhauseheb G. Jadhav, Exe. President
Kishor H. Mungale, Secretary

Ref. No.:-MMM/COE/Office/11-12/224

Date :- 29/06/2011

Office Order

Subject: - Revision of the Pay scales and Designation

Reference: Govt. of Maharashtra Resolution No. NGC2009/(243/09)-UNI-1 Dated 12 August 2009.

Mrs. Geetha R. Chillarge was appointed as a lecturer in Computer Engineering Department of Marathwada Mitra Mandals' College of Engineering, Karvenagar, Pune - 411 052 vide appointment order No. MMM/COE/APNT/2009-10/1037 Dated 05 February 2010 w.e.f. 25 March 2010.

In view of the declaration of the revised pay scales by Government of Maharashtra and the decision of the Management of Marathwada Mitra Mandal, Pune, the designation, salary and pay scale of Mrs. Geetha R. Chillarge was revised vide approved office note dated 27-06-2011.

Accordingly Mrs. Shirvale was redesignated as an Assistant Professor w.e.f. 1/07/2011.

The detail of revised designation, pay scales and salary of Mrs. Geetha R. Chillarge is as under:

Sr. No.	Name of the Staff Member	Current Designation	Date of Joining	Present Pay scale and Gross Pay	Revised Designation	Revised Designation and Gross Pay	Effective Date
1	Mrs. Geetha R. Chillarge	Lecturer in Computer Engineering Department	25 th March 2010	Basic in Vth Pay 8275/- and Gross Rs.28100/-	Assistant Professor	PPB Rs.15600/- AGP Rs.6000/- (15600-39100) Gross Rs.37480/-	01 July 2011

The other Terms and Conditions in the appointment order of Mrs. Geetha R. Chillarge will remain unchanged

Place : Pune

Date : -----




Prin. B.G. Jadhav
Secretary

Copy for information and Necessary action to :-

1. The Principal,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune – 411052.
2. Accounts Section,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune – 411052.
3. Establishment Section,
MarathwadaMitrmandal's College of Engineering,
Karvenagar Pune – 411052.



MARATHWADA MITRA MANDAL, PUNE

202/A, Deccan Gymkhana, Pune - 411004

Registration Under Societies Registration Act 1860-Mah./523 dated 6/1/1967

Registration Under Bombay Public Trust Act 1950-f-338(P) dated 19/1/1967

Tel. : 020-25665320, 8149032328 Telefax: 020 - 25653039

Shivajirao D. Ganage, President

Bhauseheb G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

MMM/COE/APNT/2021-22/845

Date :- 30 SEP 2021

ORDER OF APPOINTMENT

To,
Dr. Girija Gireesh Chiddarwar
B/102, Sun Residency
Near Kailash Jeevan Factory Dhayari
Pune - 411041

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052.

Dear Sir,

With reference to your application and subsequent interview by Local Selection Committee, we are pleased to appoint you on the post of Assistant Professor in Computer Engineering Department against the vacancy of Assistant Professor in the category of open approved by the Savitribai Phule Pune University, in Marathwada Mitra Mandal's College of Engineering, Karvenagar, Pune 411052 in the pay scale of 15600-39100 from the date of your joining.

Your appointment is subject to the following terms and conditions:-

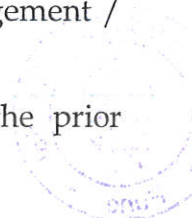
1. Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government, Marathwada Mitra Mandal, and Pune from time to time.
2. Your appointment is OPEN against OPEN category vacancy on full-time basis on probation for a period of one year from the date 01/10/2021 to 30/09/2022.
3. a) You will be paid Pay in Pay Band of Rs. 34760/- and AGP of Rs. 8000/- p.m. in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You are also eligible for the benefit of Employees Provident Fund and Miscellenious Provisions Act, 1952.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.



- b) You shall have to acquire the qualifications -- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the --- years period from the date of your joining, as applicable.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
 6. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
 8. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Management / Competent Authority.
 14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.





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Kishor H. Mungale, Secretary

15. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
16. Your services can be transferred to other Department /College / Institutions at the sole discretion of the Management of Marathwada Mitra Mandal, Pune. Similarly the place of your deployment /posting could be changed at any time. You may be required to travel on official duties as and when needed.
17. Your appointment may be terminated at any time (by either Side) by giving three months notice or one/three month's pay in lieu of notice period.
18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.
19. You are required to communicate your acceptance within 7 days from the date of this order of appointment, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.



[Signature]
Executive President

o/c
[Signature]

Received & accepted
[Signature]

[Signature]

